

FOI 2405

11 June 2024

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**FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST**

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**I am informed that the Southern Health and Social Care Trust recognises that as an employer it must protect the health and safety of all employees as well as not in employment who may be affected by its activities.**

**1. Who is responsible for implementing the SH&SC Trust Health & Safety Policy?****Response:**

The overall responsibility for the Health and Safety Policy resides with the Trust Board. The Chief Executive and the Director of Finance, Procurement and Estates (Lead Director for Health and Safety) are responsible for the implement of the policy.

Other roles and responsibilities are detailed within the Health and Safety Policy.

**2. Who is the competent person(s) responsible for carrying out Risk Assessments in order to comply with the requirements and prohibitions imposed under the relevant statutory provisions and where are they recorded.****Response:**

The employer is responsible for undertaking risk assessments:

Managers / Supervisors / Team Leaders are responsible for undertaking health and safety risk assessments in accordance with Trust guidance and ensuring that risks are managed and controlled or, if required, escalated in line with the Trust's Risk Management Strategy,

Health and Safety Arrangements

The Health and Safety Manager will be a competent experienced health and safety professional, who will lead the Health and Safety Department supporting, guiding and advising the Trust where necessary.

**3. Please provide me with a copy of the SH&SC Trust Health & Safety Policy and any amendments****Response:**

Please see policy attached.  
Version 6 superseded Version 05 (20/12/2018).

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